

When you grow, IKEA grows too.

*IKEA Industry is part of the IKEA Value Chain. We are looking for you who want to take on the challenge and contribute to the development*

*of our PDC Furniture organization into a strong and competitive partner in order to increase customer value.*

**Team Leader**

**PDC Goleniow,**

**PDC Furniture, IKEA Industry**

**The Job**

As Team Leader for PDC (Product Development Center) Goleniow the main responsibility is to lead the PDC team based on IKEA values in order to develop our way of working, and to ensure that we can meet and exceed our customer demands.

PDC Goleniow belongs to the PDC Furniture organisation, which is the main organization for driving all product development activities within IKEA Industry. PDC Furniture is one organization, in two locations – PDC Goleniow, and PDC Zbąszyń, Poland.

PDC Goleniow focus on development of furniture in solid pine, with the aim of supporting all Solid Wood units within IKEA industry, but as well supporting external IKEA suppliers. PDC Zbąszyń focus on Flatline production – veneer, foiled, print and painted furniture from wooden based materials. Within PDC Furniture we are striving to develop skills across material areas, so the two PDC works close together, and the role as PDC Goleniow Team Leader you will be a part of driving this.

You will lead the daily work within product development and also handle the Project portfolio of product development projects. The Team Leader is responsible for planning of tasks and activities, make sure deliveries are met, as well as be the driver and motivator for the team to develop. The assignment is based on the IKEA values and you will continue to develop an open and transparent organisation.

**Requirements**

To be successful in this role, the industrial experience is vital. Experience from wood based business is beneficial. You also need

leadership experience, and you have an including leadership style and leadership according to the IKEA leadership capabilities and values.

Your educational background is at university level.

In addition to your positive and open minded ability to see new and innovative solutions, you are action oriented, demanding and decisive and at the same time a team player with structural and organizational skills.

You have strong integrity and promote our IKEA values and business ethics in a high extent. You have good communication skills

and are fluent in English - both written and spoken. You are energized by working together with people and working close to the business.

You are driven by the IKEA values and it is great if you also have experience of Lean production methodology and/or Product Development

or R&D.

You have a proven record and performance in your earlier assignments as leader in an industrial or development environment.

As a person it is natural for you to drive and take a lead. You are action and result driven with a focus on people and process aspects.

A strategic mindset and analytical ability are capabilities you need in order to be successful in this assignment. You will report

to the Manager of PDC Furniture, Development Arena at Industrial Strategies, IKEA Industry.

We can offer you an interesting job in a global organization that is in an exciting developing phase. You will be located in Goleniow, Poland. Frequent travel can occur, mainly to IKEA of Sweden in Älmhult (Sweden), and to PDC Zbąszyń.

**For further information**

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Please send your application no later than Oct 17th, 2015.

*IKEA Industry is the world’s largest producer of wooden furniture and is an integrated part of IKEA Group. IKEA Industry has 44 production units in 11 countries with about 20 000 co-workers. Every year, IKEA Industry produces more than 100 million pieces of furniture for IKEA customers*